

# WHY JOIN THE IMPACT FIRE TEAM?

Become a part of the Impact Fire team and provide essential fire and life safety services to businesses in your community; keeping their employees and business assets safe. Our team takes pride in developing long-standing relationships with local businesses, and providing superior service and fire protection expertise in the communities we serve.

At Impact Fire you can learn a trade with multiple career paths in fire and life safety, while benefiting from the mentorship and training provided by leading experts at one of the fastest growing companies in the industry.

## IMPACT FIRE OFFERS:

- Exceptional guidance and support from our managers
- Collaborative culture & environment
- Competitive compensation
- Robust training opportunities with company reimbursement upon achieving required licensing
- Opportunity to work alongside some of the best talent in the fire protection industry
- Competitive benefits, including healthcare, dental, vision, life insurance, paid time off and holidays
- Company paid short- and long-term disability
- Immediately vested 401(k) contribution with match



## A GROWING NETWORK

### NORTHEAST

- TORRINGTON, CT
- WILLIMANTIC, CT
- BOSTON, MA
- SPRINGFIELD, MA
- WORCESTER, MA
- NASHUA, NH
- HACKENSACK, NJ
- LONG ISLAND, NY
- QUEENS, NY
- BURLINGTON, VT

### SOUTHEAST

- MIAMI, FL
- ORLANDO, FL
- CHARLOTTE, NC (NORTH)
- CHARLOTTE, NC (SOUTH)
- GREENSBORO, NC
- RALEIGH, NC
- WINSTON-SALEM, NC
- CHARLESTON, SC
- GREENVILLE, SC

### MOUNTAIN WEST

- DENVER, CO
- LAS VEGAS, NV
- SALT LAKE CITY, UT

### SOUTHWEST

- AUSTIN, TX
- COLLEGE STATION, TX
- DALLAS / FORT WORTH, TX
- DEER PARK, TX
- HOUSTON, TX
- LUBBOCK, TX
- SAN ANTONIO, TX
- WACO, TX

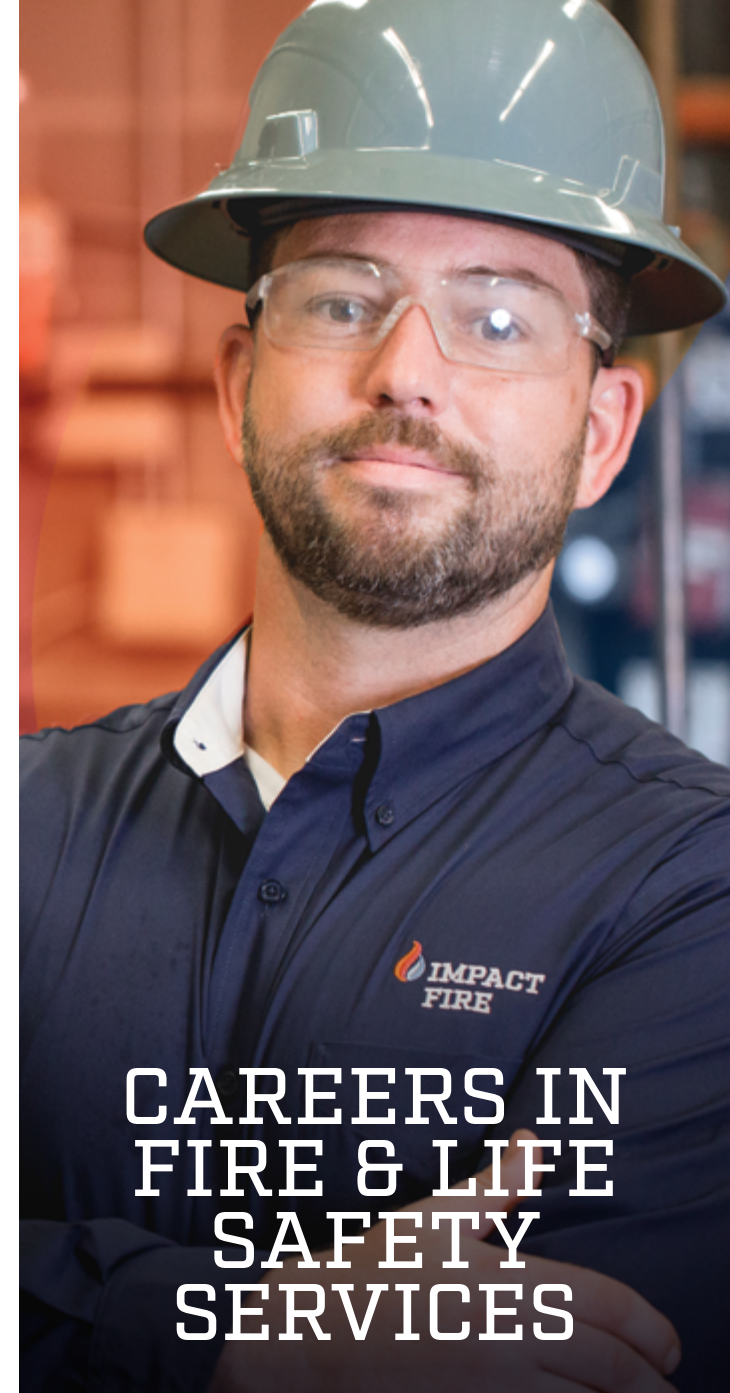
### WEST

- PHOENIX, AZ



**IMPACT FIRE**

FIRE PREVENTION AND PROTECTION  
103 12TH STREET, SUITE 200 / PFLUGERVILLE, TX 78660  
IMPACTFIRESERVICES.COM / 800.862.1301  
IMPACT FIRE SERVICES, LLC IS FULLY LICENSED AND INSURED.



**CAREERS IN  
FIRE & LIFE  
SAFETY  
SERVICES**



**IMPACT FIRE**

## APPRENTICESHIPS

# KICKSTART YOUR CAREER

Whether you have transferable skills, prior industry experience, or are looking to start your journey, our apprenticeship programs will give you the support and knowledge you need to go further in your career.

Impact Fire offers interested employees who meet the criteria the opportunity to apply for an apprenticeship in their division of choice.

## TRAINING PROGRAMS

# GROW YOUR KNOWLEDGE

Impact Fire prioritizes training and certifications for its dedicated employees. Start earning wages and gaining on-the-job experience while taking part in accredited courses. Team members who meet the qualifications are eligible to enroll in company-sponsored license programs.

- National Institute for Certification in Engineering Technologies (NICET)
- American Fire Sprinkler Association (AFSA)
- State-specific extinguisher, sprinkler, and alarm certifications
- Factory training and certifications from our distributors and other product lines we carry

Cross-training opportunities allow our employees to become more diversified in the fire and life safety industry to correspond with their skills and interests, and broaden their opportunities.

## WHERE WILL YOUR CAREER PATH TAKE YOU?

### SALES REPRESENTATIVE

Many technicians find they can easily apply their field work skills to a sales rep position. Applicants with prior sales experience are also highly encouraged to join the team. Sales Representatives are responsible for selling fire protection inspections, service, and larger projects across a variety of trades including sprinklers, alarms, extinguishers, and suppression systems.

### DISTRICT MANAGER

The District Manager holds a senior operations role within Impact Fire. He or she is responsible for meeting the financial and operational goals of the company to grow and support the district office.

### APPRENTICE & FIELD HELPER

Start earning wages while you learn. Get hands-on experience to complement required course work by starting as an apprentice.

### FIELD TECHNICIAN

Responsible for inspecting, servicing, installing, and maintaining fire and life safety equipment, a Field Technician is working daily to ensure their customers' needs are met. A deep knowledge of equipment is necessary along with required licenses.

### LEAD TECHNICIAN

A Lead Technician is responsible for guiding their team in accomplishing superior work for their customers. Inspect, install, test, and maintain equipment, plus identify deficiencies at the facility and report issues to the Division Manager.

### DIVISION MANAGER

The Division Manager works with the District Manager to ensure proper training and safe working procedures are followed for the field technicians in their division. With the goal of ensuring customer satisfaction, this role manages technical and administrative personnel within their division.



Learn more about our available opportunities at [impactfireservices.com/careers](https://www.impactfireservices.com/careers)